




A Strategic Approach to Managing Your Contingent Workforce



Road-Tested Vendor Management Systems

Learn More »

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Stay Staffed is Proud to Supply the Premier, Inc. Alliance

Vendor Management System (VMS)

The StayStaffed's web-based VMS program, Candidate Direct Marketplace®, is configurable to organizations of all sizes and is the ideal technology solution to manage your contingent staffing needs with one consistent process. Our VMS enhances HR metrics including reduced cost per hire, decreased vacancy rates, time-to-fill, and hiring manager satisfaction.

View details »

Managed Service Provider (MSP)

By using our VMS technology along with a tailored managed services implementation, employers gain access to higher-caliber contingent and permanent talent, along with a solution that streamlines the staffing process and meets your organization's workforce management goals.

View details »

Recruitment Process Outsourcing (RPO)

Stay Staffed manages the entire recruitment and hiring process. You get high-quality candidates at the lowest possible cost. We handle every step of the hiring process: sourcing, recruiting, interviewing, background checks, on-boarding and off-boarding, using our VMS technology and superior client servicing.

View details »

Tell Us How We're Doing..

Send Us Your Review!

Easy Access from Any Internet Connection

No downloading or installation of apps.

StayStaffed solutions are cloud-based, and no downloads are required. Just open a web browser, login and go. StayStaffed solutions are cross-browser compatible so you never need to worry about whether you have the proper software or hardware.

Full mobile access.

When you're out and about, with only your smart phone or tablet, you can still manage your workforce with StayStaffed. And your increasingly mobile staff can also login at any time.

Find Out More »



Workforce Management Solutions help you respond to changing market conditions and improve HR alignment with strategic objectives. Better management of contract workers can accelerate your company's growth. [See our customer testimonials...](#)



Vendor Management Systems are key to achieving the full benefits of a contingent workforce. StayStaffed provides an enterprise-level workforce solution featuring an [easy-to-use, web-based](#) VMS.



Managed Service Providers allow organizations to better utilize contingent or contract employees. Companies using MSP's can [see improved operational performance, lower labor costs, and more informed staffing decisions.](#)



Recruitment Process Outsourcing and recruiting solutions from StayStaffed [create transparency for managing a contingent workforce and allow you to focus on core competencies](#)

StayStaffed recruitment and workforce outsourcing solutions offer organizations specialized programs that have been developed over 25 years in the contingent workforce marketplace.

[Contact StayStaffed today](#) for a free, no-obligation consultation on which service package is right for your organization. Or call us at **800-585-1710**.



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SMARTSHIFT INTERNAL STAFFING MANAGEMENT® and SMARTSHIFT VENDOR STAFFING®



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About Our Workforce Management Solutions

Vendor Management Systems Experts

With over 20 years of staffing experience, the executive management team of **Stay Staffed** has provided workforce management solutions and vendor management system expertise to large and small organizations nationwide. Our [clients](#) are assured of working with an organization that operates at the highest level of professionalism, integrity, and sound management principals.

The workforce management solutions that we offer have brought innovation to the marketplace with a product designed to optimize each company’s valuable human resources, saving significant capital, and easing the burdens of maintaining adequate staffing levels.

We are proud of the detailed package of services, including vendor management systems, that permit clients to manage all of their supplemental staffing needs in an organized format. Procurement details are available for viewing, tracking and reporting instantaneously on our protected website.

Our expertise is not only staffing but also in utilizing the most advanced information technology available. These combined resources are brought together by **Stay Staffed** and offer our clients superb services and solutions.

We invite you to see first-hand, how **Stay Staffed** will optimize your staffing levels while minimizing and reducing the expense of supplemental contract labor as well as dramatically easing the burdens placed on your staff.



[See client testimonials ...](#)

[Email us today](#), our team of experts is at your disposal!

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SMARTSHIFT INTERNAL STAFFING MANAGEMENT® and
SMARTSHIFT VENDOR STAFFING MANAGEMENT®

Vendor Management Software (VMS)

Source, Recruit, Procure and Manage Your Contingent and Direct Hire Workforce

Stay Staffed's Vendor Management System, Candidate Direct Marketplace®, provides a management-oversight technology solution to streamline and automate the administrative and operational processes that occur within multi-vendor staffing environments. Our secure, web-based VMS software provides a one-source solution to source, recruit, procure and manage contingent and direct hire needs for a multitude of industries -- including healthcare, energy, and IT to name a few...and with the potential to save up to 15% of annual contingent staffing spend.

Compare Editions of Stay Staffed's Vendor Management System' ...
Click Here »

Candidate Direct Marketplace® VMS is quick to deploy, easy to use – and there is no cost to your organization. With three different subscription levels of our VMS technology, **virtually any employer** can benefit from our solution - from employers with just a few contract workers, to large organizations working with hundreds of contract workers. No matter which VMS level you choose, you will have a dedicated Client Service Representative assigned to your account as an extension of your team.

» See client testimonials ...

Contingent staff savings from Vendor Management Software include:

- ➔

VMS solutions offer a faster, streamlined hiring process for improved fill-rates, reduced overtime, fewer staff shortages
 - Enhanced candidate matching process results in lower turnover and greater productivity gains

➔

Seamlessly source candidates from your own agencies or choose from hundreds of qualified agencies in the Candidate Direct Marketplace® network
 - Improve the depth of the candidate pool and locate hard-to-find resources

➔

Increased competition from our staffing agency marketplace results in securing employees at below-market wage rates or receiving volume discounts from vendors
 - Annual savings can range from \$4,000 to \$15,000 per candidate.

➔

Improved management oversight through VMS dashboard analytics and reporting, including hiring manager approval, budget cost analysis, and vendor performance/costs/risks
 - Plus electronic notifications to your management team with updates on important staffing decisions and alerts
-

For more on 'What is a Vendor Management System' ...
Click Here »

The Candidate Direct Marketplace® VMS offers all industries including healthcare, energy, and IT providers and their agency firms an all-encompassing contingent staffing solution. But don't just take our word for it, contact a StayStaffed representative today to [book a free, no-obligation online product demonstration](#) that demonstrates how to recruit top healthcare, energy, and IT talent, improve efficiencies, reduce costs and effectively manage permanent and temporary staff from a single VMS dashboard.

Candidate Direct Marketplace® VMS also provides:

- ➔

Automated credentialing through our electronic document management system
 - SmartDocs** provides instant document access and expiration notices to help organizations achieve 100% compliance outcomes

➔

Centralized management of contingent staffing needs and hires enables companies to adapt quickly to changing conditions
 - Maximize the potential of contingent staffing decisions

➔

No capital spending required on hardware, software, hosting, or services fees
 - We take care of that, along with 24/7, 365 customer support

➔

Candidate Direct Marketplace® VMS technology is used as the platform of the Stay Staffed **Managed Service Provider MSP** and our other Contingent Workforce Management solutions
 - Use of additional components can increase your savings
-

Be sure to ask about our StartFast™ customer service product integration process.

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Recruitment Process Outsourcing (RPO)

Optimize Your Talent Supply Chain with an RPO Services Partnership

StayStaffed understands the staffing problems organizations encounter in today's constantly shifting economic environment. In response, we've developed advanced RPO solutions to streamline the staffing process in a multitude of industries including [healthcare](#), [IT](#), and [oil and gas](#) to name a few.

Our RPO services provide an all-encompassing approach to recruitment and human resource outsourcing. Our RPO solutions manage the entire hiring process from job profiling through to the onboarding of new hires with each step given equal weight to make certain you're adding ideal employees to your organization. StayStaffed is a leader in recruitment process outsourcing companies. We partner with you to develop a labor-force strategy that eliminates the high cost and administrative burdens of in-house recruitment.

Advantages to StayStaffed RPO Solutions:

You'll receive entry to one of the largest network of pre-qualified professionals and agency sourcing channels in the nation featuring active, passive and hidden talent pools. We are able to manage quick, focused, and cost-effective searches and hires because of our database and our agency relationships.

Our recruitment process outsourcing solutions employ our exclusive Candidate Direct Marketplace® **Vendor Management Services (VMS)** that is designed to improve HR metrics including reduced cost-per-hire, decreased vacancy rates, decreased time-to-fill, and improved hiring manager satisfaction.

The Candidate Direct Marketplace® VMS provides an easy-to-learn, cloud-based solution to source, recruit, procure and manage your contingent and direct hire workforce. Your staffing process is managed with one consistent recruitment process through a single point of contact. Our comprehensive screening process mitigates your hiring risk by identifying unsuitable candidates before they turn into bad hires.

Additional Benefits of RPO Services Include:

- Decrease the administrative burden and high cost of managing in-house recruitment
- Reduce Human Resource Staff Burden
- Increase Quality of Candidate
- A Responsive and Scalable Recruiting Engine
- Diminished Hiring Costs and Cycle Time
- Increased Employee Retention and Improved Employment Branding
- Improved Organizational Change Management
- Scalable Hiring Costs – From Fixed to Variable
- Improved Compliance Tracking and Reporting
- No Cost to Deploy due to Cloud-based VMS and RPO services.

Our recruitment outsourcing program is a partnership that offers you lower hiring costs due to economy of scale as well as an improved economy of scope that results from our highly-skilled recruitment specialists. Our human resource outsourcing partnership allows HR managers to focus on improving their organization's workforce while we take care of recruiting high-quality professionals.

RPO services allow you to leverage your sourcing and recruitment assets under one authority through our [Managed Service Provider \(MSP\)](#) program.

Find out how your organization can lower costs while increasing hiring quality with a 15-minute, no-obligation online [product demonstration](#).

Get Started today or call 800.585.1710 to speak with a representative about our recruitment process outsourcing solutions.





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Our 30 Minute Demo
Will Show You How
Employers are
Saving Time & Money



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Tell Us How We're Doing..

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Workforce Management Software

Innovative Solutions for Contingent Workforce Management

Stay Staffed cloud-based management software facilitates cost savings, staff retention and morale for employers of all types and sizes. Our [Vendor Staffing Management](#) (VSM) staffing solutions require no investment in hardware or software and have proven effective in increasing productivity and reducing operational expense.



» See client testimonials ...

- **VSM staffing solutions automate multi-vendor environments**
- **Managed Services (MSP) solutions are provided with dedicated client services manager**
- **Recruitment Process Outsourcing leverages contingent workforce effort**

Stay Staffed web-based management software enhances candidate pools provided by staffing agencies by enabling you to mobilize a contingent workforce without third-party assistance.

- **Optimizes open positions, boosting fill rates quickly.**
- **Fosters relationships within your pool of qualified candidates.**
- **Integrates fully with a suite of Stay Staffed staffing solutions.**

Innovative technology by Stay Staffed empowers organizations to create brand identity and loyalty with an unlimited base of qualified contingent workforce candidates.

Attracting top talent is vital to the success of your organization. By implementing Stay Staffed management software, you demonstrate care and concern for the life balance of your current staff, boosting referral rates and encouraging positive word-of-mouth.

What is web-based software? »

Who doesn't want to maximize internal resources?

Over 30 standard reports are available through Stay Staffed reporting and analytics functions, which can be viewed online, exported to other reports or printed. Stay Staffed software:

- **Tracks documentation**
- **Projects staffing costs**
- **Posts open positions**

Contact Stay Staffed today for a free demonstration.

Just 30 minutes of your time can result in thousands of dollars saved over the course of your first month utilizing Stay Staffed Workforce Management Software. Case studies show improved staff performance; a significant increase in fill rates and, most importantly, enhanced communication among staff and management. **Call 800-585-1710 to learn more and to speak to a member of our executive team.**

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Optimize Your Construction Workforce with StayStaffed Workforce Management Software

- ➡ A quicker, simplified hiring process for improved hiring metrics
 - Fewer overtime hours, reduced construction staffing shortages, and an improved candidate matching process that produces lower turnover and greater productivity gains.
- ➡ Reduced HR administration by automating your agency sourcing, recruiting, and candidate processing to a cloud based VMS provider
 - Over 20 years' experience in the contingent workforce industry
- ➡ Below-market construction agency bill rates from vendors through increased competition from our nationwide staffing agency partners.
- ➡ VMS analytics and reporting enable improved management oversight including hiring manager approval; budget cost analysis, vendor performance/ costs/ risks
 - As well as electronic notifications to your management team with updates on important staffing decisions and alerts
- ➡ Centralized control of supplemental staffing enables companies to adapt quickly to changing conditions
 - Plus maximize the potential of your construction staffing decisions
- ➡ No capital spending required on hardware, software, hosting, or services fees.
 - We provide 24/7, 365 customer support with a dedicated Client Account Manager to every client

Optimize Your Construction Staffing

The key to achieving the full benefits of a contingent workforce is to establish an enterprise-level construction staffing solution supported by an easy-to-use, web-based [Vendor Management System \(VMS\)](#). Our construction staffing and workforce management software are designed to create transparency for managing your contingent workforce.

Construction companies that are able to better manage their contingent workforce will realize:

- » Improved operational performance
- » Lower labor costs
- » Improved productivity
- » Greater ability to respond to changing market conditions
- » An improved HR alignment to your company's strategic objectives and,
- » Allow you to become an efficiently-run construction company through the reduction and elimination of overtime, non-productive downtime, and jobsite workforce shortages.

Workforce management software efficiently facilitates construction staffing by assigning **the right employees with the right skills to the right job at the right time**. It manages the complete contingent workforce lifecycle and provides key insights into how your workforce is performing.

StayStaffed [workforce management software](#) offer construction companies cloud-based staffing solutions that have been developed through our more than 20 years in the contingent workforce marketplace. Contact a StayStaffed representative today for a free, no-obligation demonstration and see how workforce optimization can improve your company's performance.





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Workforce Management System, Financial Industry

Optimize Your Financial Contingent Workforce

With financial industry labor trends favoring a lean, core employee base supplemented by a highly-skilled contingent workforce, many financial services firms are opting for a workforce management system to increase their agility and flexibility in the marketplace.

StayStaffed offers cost-effective options with our Workforce Management Systems. From a nationwide marketplace of staffing agencies who submit qualified candidates for posted positions to a full range of workforce solutions, financial services staffing has never been easier. Whether you are seeking to source, recruit, hire, or optimize contingent financial industry jobs, you can do so quickly and efficiently via our contingent workforce management system and partnerships with staffing agencies nationwide.



With a full range of recruitment services including Candidate Direct Marketplace® [Vendor Management Systems \(VMS\)](#), [Managed Service Provider \(MSP\)](#), and [Recruitment Process Outsourcing \(RPO\)](#), employers have the ability to optimize their financial staffing in partnership with a dedicated StayStaffed Client Account Manager.

Financial Industry Benefits include:

- ➔ An ability to identify and hire high-level financial industry performers streamlines the hiring process with the use of improved hiring metrics, reduced overtime hours, and a resource to recruit additional staff when the need dictates.
- ➔ An enhanced matching process for financial industry candidates results in an ability to source highly skilled candidates with the requirements in individual job postings.
- ➔ Financial services staffing administration becomes more efficient through StayStaffed's cloud-based workforce management system.
- ➔ Management oversight is improved by way of custom VMS management reporting and analytics with vendor performance data that help to determine the effectiveness of your financial industry workforce solutions.
- ➔ A centralized control of financial services staffing enables your firm to quickly adjust to shifting priorities and maximize the potential of your staffing choices.
- ➔ Vendor management services are adaptable to suit the distinctive needs of contingent workforce employers.
- ➔ No hardware, software, hosting or service fees.
- ➔ Customer support is available 24/7, 365 days a year through a StayStaffed Client Account Manager dedicated to your financial firm.

Contact us now for a 15-minute VMS demonstration and see how you can easily and cost-effectively optimize your financial services staffing.

Workforce Solutions for Financial Services Staffing

A key component necessary to achieve the optimum benefits of a contingent workforce is to engage in an enterprise-level financial services staffing solution that is supported by a user-friendly, web-based Workforce Management Services program.

Our contingent workforce solutions for the financial industry help companies realize:

- Optimum productivity and operational performance.
- State-of-the-art candidate-matching process.
- A nationwide database staffing agencies who are able to source highly-trained financial services workers at moment's notice.
- Reduce contingent staffing labor costs saving time and money
- Superior capability to adapt to variable market conditions

Financial industry Workforce Management System software efficiently fills staffing requirements by designating the right employees with the highest skills to execute the right job at the right time. It can manage the overall contingent workforce lifecycle and provides crucial insights into how your financial staffing services are performing.

Contact a [StayStaffed representative today](#) for a free, no-obligation demonstration and see how workforce optimization can improve your company's bottom line.





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Workforce Management System & Solutions for the Oil & Gas Industry

Spiraling wages in addition to skilled labor shortages are becoming a problem for employers in the domestic oil and gas industry. Employers seeking to source, recruit, hire, and optimize contingent oil & gas industry jobs can do so quickly and efficiently through our contingent workforce management system and national network of staffing agency partners.



StayStaffed provides oil and gas companies cloud-based [Vendor Management Services \(VMS\)](#) and staffing solutions that save time and money.

Workforce Solutions for the Oil and Gas Industry include benefits such as:

A more streamlined hiring process boasting improved hiring metrics, less overtime hours, reduced oil and gas staffing shortages

- Enhanced matching process for candidates that results in a lower turnover of staff and increased productivity

Oil & gas staffing administration is streamlined through StayStaffed, cloud-based workforce management system provider

- Over 20 years experience in the contingent workforce industry

Analytics and management reporting enable improved management oversight

- Vendor performance stats to measure the effectiveness of your workforce solutions for oil and gas industry

Centralized control of staffing enables organizations to easily adjust to shifting priorities

- Optimize the potential of your oil & gas staffing decisions

Web-based vendor management services are fully customizable to suit the unique needs of workforce employers

Cloud-based service means there are no costs to deploy - there is no investment in hardware or software, hosting or service fees.

StayStaffed provides 24/7, 365 days of the year customer support with a dedicated Client Account Manager to every client.

[Contact us for a quick VMS demonstration](#) and see how you can efficiently and cost effectively staff your oil and gas industry projects.

A Key Component of Workforce Solutions for Oil and Gas Industry

One of the keys components to achieving the optimal benefits of a contingent workforce is to establish an enterprise-level oil and gas industry staffing solution which is supported by an easy-to-use, web-based [Workforce Management System](#).

Our workforce solutions for the oil and gas industry will help companies realize:

Improved productivity and operational performance

An enhanced candidate-matching process

A nationwide database of skilled oil and gas workers

A reduction in workforce costs

Greater ability to react to fluctuating market conditions

An improved HR alignment to your company's strategic objectives and,

Enable you to become an efficiently operated oil and gas industry company through the reduction and eventual elimination of overtime, non-productive downtime and oil and gas staffing shortages.

Oil and gas software efficiently fills oil and gas industry jobs by assigning the right employees with the right skills to execute the right job at the right time. It can manage the complete contingent workforce lifecycle and provides key insights into how your oil and gas staffing is performing.

Contact a StayStaffed representative today for a free, no-obligation demonstration and see how workforce optimization can improve your company's performance.